

HOPE Community Academy  
Minutes of the Board of Directors Meeting  
January 28, 2010  
720 Payne Avenue, St. Paul, MN 55130 – Conference Room of HOPE

<b>Members present</b>	<b>Absent</b>	<b>Staff Present</b>	<b>Also Present</b>
Kristina Fehn	Danielle Zdon	Maychy Vu	
Warren Hegge	Ania Wrase	Stacey Avila	
Barb Bates			
Dale Anderson			
Yer Yang			

**Call to Order:** Warren called the meeting to order at 5:05 p.m. A quorum was present.

**Approval of Agenda:** Agenda was approved as written.

**Approval of December 17, 2009 Minutes:** Minutes were approved as written.

**Community Comments:** There were no community comments.

**Consent Agenda:**

- a. **2008-2009 Annual Report-** The annual report was sent to The University of St. Thomas and to the Minnesota Department of Education. Dale raised a question as to whether or not any communication was or would be returned to HOPE and Maychy responded that in past years no communication was ever returned with the exception of the first couple of years because HOPE was in Statutory Operation Debt in those years.

Dale moved to approve. Kristina seconded. Approved.

**Committee Reports**

*Executive Committee –*

- Board Development is a charter school requirement for board members however the training that board members were scheduled to attend was cancelled because it gave board members mixed messages. MACS also clarified that that particular training was only for new Board members and Kristina Fehn as a new board member did attend.
- Director's Yearly Review- The bylaws state that the board must review Maychy's work. The board will review various templates, make changes as needed, and decide on one template to use for Maychy's review.
- Race to the Top is a program under No Child Left Behind where schools can apply for additions funding in conjunction with Q Comp to meet the goals of No Child Left Behind. Principal's evaluations under this program would make it possible for them to receive a bonus similar to what happens with teacher bonuses under Q Comp. The MDE will find out approximately in April of 2010 whether they were approved for the grant making the program start in the 2010-2011 school year. If HOPE decided to change their mind about the program the application can be withdrawn.

### *Policy Committee-*

- Facility Use Policy- the committee will continue to discuss this policy while Maychy continues to look into insurance issues regarding this policy.
- PTO Sick Bank- The committee surveyed staff regarding the idea of constructing a sick “bank” for emergency situations for staff. The feedback was positive but brought to light many questions around the idea.
- PTO Compensation- questions were raised regarding the loss of PTO because some teachers use their time at year end even if it is unnecessary.

### *Marketing Committee-*

- Looked at goals and activities on the marketing plan to determine if changes were needed.
- Revised budget and marketing plan will be shared with the board at the February meeting.
- Phia will share more marketing information at staff meetings.

### **New Business**

#### Director’s Report – Report Attached

- Updated enrollment was 414.
- HOPE’s MDE contact may attend both Parent events in February.
- SES Program- HOPE is following all of the requirements and have received 48 applications and will now review the criteria and focus on the students who fall within those criteria. Maychy has reached out to the parents to get those students involved. SES funds cannot be used in another area only in SES.
- Q Comp’s Annual site visit will be on February 9, 2010.
- FNS review- the MDE was out to HOPE on January 27 and 28, 2010 to review the Food and Nutrition Program. The review went well and MDE will send HOPE a formal report which will hopefully be shared at the February board meeting.

#### Board Elections

- Barb moved to seat Dale as treasurer. Yer seconded. Approved.

Warren motioned to adjourn the meeting at 5:44 p.m. Barb seconded. Approved.

***The next Board Meeting will on February 25, 2010 at 5:00 p.m.***